



IPSC AUSTRALIA

Team Selection Criteria 2012 Onwards

1 GENERAL

These criteria supersede all previous IPSC Australia Inc (IPSCA) Team Selection Criteria.

These criteria may be amended only by an ordinary resolution passed at a General Meeting of IPSCA.

2 RATIONALE

IPSCA will select teams on the basis of demonstrated performance, sportsmanship and compatibility with the intent of fielding the most competitive team possible.

It is difficult to adopt a straight score-based methodology that will ensure that the most competitive team is fielded because:

- IPSC is scored in a comparative manner where no two events will be identical; and
- Given distance and travel issues, it is unreasonable to require candidates for team selection to attend stipulated events for the purpose of team selection.

Therefore teams will not be selected in that way.

3 TEAM SELECTION COMMITTEE

The Team Selection Committee shall consist of the:

- Regional Director (Chairman);
- Full Executive of IPSCA; and
- Team Manager – if not already a member of the IPSCA Executive.

Where any member of the Team Selection Committee is him or herself under consideration for selection in a Division or Category team, then he/she shall be required to stand down from any process, deliberations and voting in selection of that team.

4 TEAM SELECTION

4.1 Selection Process

The IPSCA Executive shall first decide which Divisions and Categories teams will be sent to a major International championships competition.

The Team Selection Committee shall, in the first instance, identify the top competitors in all Divisions and Categories that the IPSCA Executive has decided to send to the International Match. Juniors' performance shall be ratified by their Section Executive. A spreadsheet in the designated format will record the scores of all candidates. A copy of this spreadsheet will be maintained on the IPSCA website and will form the basis for all deliberations.

Where sufficient candidates exist, the Team Selection Committee shall select each team and two alternate members.

Prior to voting, any member of the Team Selection Committee may require and request additional information to be sought and provided. All requests shall be directed to the Regional Director, who shall ensure that the request and the response(s) are distributed to all members of the Team Selection Committee as soon as possible.

IPSCA financial members shall be selected to fill positions on a team by a simple majority of votes from the Team Selection Committee.

The Team Selection Committee shall prepare a written report setting out its selections which includes:

- Details of the selected individual's results at the matches which were taken into account when selecting the proposed team; and
- General details of those matches, such as number of competitors, number of Grand Master and Master grade competitors, number of stages and other factors that were significant in the Team Selection Committee selecting each candidate.

4.2 **Voting**

Voting rights on the Team Selection Committee will be the as per the IPSCA Constitution, Article 29.

However, where any member of the Team Selection Committee is him or herself under consideration for selection in a Division or Category team, then he/she shall be required to abstain from voting on selection of that team.

Voting shall be conducted in such a manner as the Team Selection Committee from time to time decides.

4.3 **Confidentiality**

The Team Selection Committee's deliberations shall remain confidential at all times. The Team Selection Committee's considerations shall be kept confidential until the later of:

- 8 days after the Regional Director formally announces the selected teams, if no appeal is lodged; or
- the conclusion of the appeals process set out in these criteria.

5 **SELECTION CRITERIA**

When making its team member selections, the Team Selection Committee shall consider:

- Results from all State, Nationals and International level events participated in by the candidate during the preceding three years with an emphasis placed on the more recent events;
- Minimum grade level to be Master grade for all Division teams (eg Open) and A grade for all Category teams (eg Open Ladies);
- The grades must have been achieved at a designated national match which has been deemed suitable for grading and within the selection period;
- At the discretion of the Executive, the grade criteria for Junior category may be amended to allow selection of individual representatives or teams;
- As a starting point, performance in the last 3 National Championships and all State and Territory Titles for the past three years will be considered;
- Environment factors which are likely to have effected a candidate's performance (eg. illness or adverse weather conditions not experienced by other candidates);
- Previous experience at major competitions;
- Personal clashes or issues with other team members that may have an adverse effect on the overall team result;
- Previous display of poor sportsmanship;
- Displaying an attitude not fitting for Australia selection at any IPSC competition; and
- Any displayed of unwillingness to be a true team member for the benefit of the team and unsuitability to represent IPSCA at high-level competitions.

6 **CONTRACT TO REPRESENT IPSC AUSTRALIA**

Each candidate who is selected and who agrees to represent Australia shall also agree with and sign a *Code of Conduct and Team Member Agreement* which defines their responsibilities while representing IPSCA at an international event.

If a candidate is unwilling to sign and agree with this contract between IPSCA and the individual then he or she shall be eliminated from the team and a suitable replacement selected.

7 **ANNOUNCING IPSCA NOMINATED TEAM MEMBERS**

The Regional Director or his nominated delegate shall contact each person selected for a position on a team and confirm that the person will accept the position and willing to sign and abide by the *Code of Conduct and Team Member Agreement*.

If a person declines to accept a position, it shall be offered to the alternates in the order they have been named by the Team Selection Committee.

Once the team positions are filled the Regional Director is to cause the nominated team to be announced via the IPSCA website.

The announcement must include notation stating when the announcement was posted.

8 APPEALS

Aggrieved persons may appeal against their non-selection for a team.

An appeal shall be made by lodging with the Regional Director a letter setting out all the grounds upon which a person believes they should be selected for a team in preference to a selected candidate.

The letter may be sent by post, facsimile or electronic mail but will only be considered if received by the Regional Director not more than one week (168 hours) after the time recorded in the announcement on the IPSCA website.

The appeal shall be considered by an Appeals Committee consisting of:

- The Regional Director;
- One member of the Team Selection Committee who is a Section Coordinator, selected by the Regional Director drawing a name from a hat; and
- One member of the Team Selection Committee who is not a Section Coordinator, selected by the Regional Director drawing a name from a hat.

However, where any member of the Team Selection Committee is him or herself a member of the team against which the appeal is being made then he/she shall be ineligible for consideration for the Appeals Committee.

In the case of an appeal, all the listed Appeals Committee members shall have equal voting rights.

When considering an appeal:

- The Appeals Committee may decide to decline the appeal after considering only the appellant's submission, or
- If the Appeal Committee believes that there may be grounds to change a nominated team, the committee must invite the person that may be eliminated from relevant team to lodge a written submission with the Appeals Committee. The person has one week to lodge a submission details why they should remain on the team in preference to the appellant.

As soon as possible after the submission is lodged, or after the submission period expires, the Appeals Committee shall decide the appeal.

9 CONFORMATION OF FINAL TEAMS

As soon as possible after:

- The appeal is decided; or
- The appeal period expires

the Regional Director shall cause an announcement to be made in the IPSCA website detailing the final teams selected for the match.

10 TEAM CAPTAINS

Once the teams have been announced and are final, the Team Selection Committee shall appoint a Captain for each team selected from within that team and, once appointed, each team Captain will be announced.

It will be the Captain's role to lead the team in all activities on the range during the competition to promote the best individual and team performance at the event.

11 TEAM MANAGER(S)

The IPSCA Executive shall appoint one or more Team Managers in accordance with the criteria for the position of Team Manager as decided and published by the IPSCA Executive from time to time.

It will be the Team Manager's role to assist the team members in their organisation for attending the event and oversee the teams to ensure that all members represent themselves to the best of their ability and as true sportspersons to the credit themselves, the team, IPSCA and Australia.

The Team Manager(s) shall be required to agree and sign the *Code of Conduct and Team Member Agreement*.